



Contact Kayt Gabrielson
Telephone 641-742-5140
Email Kayt.Gabrielson@ownrev.com
Website <http://www.schafersystemsinc.com>

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ANNUAL GIVING CAMPAIGN AT OWNER REVOLUTION INC.

Adair, Iowa, (December 7, 2015) It was announced Monday, November 23 that the employees of Owner Revolution Inc., which is the parent company of Schafer Systems Inc. raised over \$4,300 with their annual Giving Campaign. This year the funds raised are distributed four ways. The three Iowa food pantries in Exira, Adair, and Atlantic will each receive donations from the funds raised. The additional amount is being distributed to a local family of a child recently diagnosed with Leukemia. This is the second year in a row the employees of Owner Revolution Inc. chose to donate to local food pantries from funds raised in the annual campaign.

The Giving Campaign starts in October each year and runs through mid-November to raise awareness before the holidays begin. "We know this (the holidays) can be a stressful time of year for families that need a little extra help," said Schafer Systems employee Rob Tarrell. "Plus it comes just as the holiday season begins so people are in the giving spirit. This is a way to keep us connected with our local communities and keep the company name connected with our great employees."

Each year a goal is set for the employees to raise the money and it has increased consistently year over year. Activities along the way are used as inspiration, motivation, and the added fun-factor. This year included ice bucket dumps over multiple managers including the company's CEO and President plus a polar plunge done by various Human Resource members and other company managers once the employees met the overall goal. When asked why he thinks so many people in the company give back and donate more every year Tarrell commented "this is a way that everyone feels engaged and feels good about what impact we can have."



CEO and President of Owner Revolution Inc./Schafer Systems Inc., Don Hudak, receives a bucket of ice water dumped on him in celebration of funds raised by Schafer Systems Inc. employees through their annual Giving Campaign.

About Schafer Systems Inc.

Schafer Systems Inc. is a subsidiary of Owner Revolution Inc. located in Adair, Iowa. Schafer Systems Inc. is an innovative leading manufacturer of plastic products for the lottery industry. Servicing clients domestically and internationally, Schafer Systems Inc. has a solid reputation for quality and customer service; producing and manufacturing products for over 25 years.

If you would like more information on this topic, contact Kayt Gabrielson at 641-742-5140 or email at kayt.gabrielson@ownrev.com.